



Aircon Refrigeration Ltd t/a Aircon Group Environmental Policy

Introduction and aim.

Aircon Refrigeration Ltd is a small medium enterprise business, operating from sites in Teesside & Goldthorpe. Our main services are all aspects of Refrigeration, Air-Conditioning, Ventilation & Heating service provision.

We recognise that our operations result in emissions to air and water, and the generation of waste. It is our aim to comply with legislation and other requirements, continue to reduce the environmental impacts of our business and operate in an environmentally responsible manner. This policy describes how we will achieve our aim.

Responsibility

This environmental policy applies to all of our operations including management, office services, site operations, and procurement. Mr. Steve Farrell, Managing Director, has overall responsibility for ensuring that sufficient resources are made available to enable the business to achieve our environmental objectives and targets and that the policy is implemented.

Sophie McJimpsey has the day-to-day responsibility for ensuring that the requirements of this policy are being followed and for monitoring the effectiveness of the objectives. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Objectives

During 2023 and 2024 we aim to:

- ❖ Meet all legal requirements identified through the evaluation of the environmental aspects and impacts our operations, whilst ensuring continued compliance through regular evaluation and monitoring.
- ❖ Seek to reduce the environmental impact of the business through continuous review of environmental specification and design, and by a continuous development of sustainable operating techniques.
- ❖ Prevent pollution and monitoring the reduction of any adverse impacts such as the effects of noise, dust and the nuisance on the environment and local communities, as far as is reasonably practicable.
- ❖ Demonstrate efficient use of energy and raw materials through the development of performance indicators, whilst taking appropriate opportunities to minimise waste and reduce, re-use and recycle materials.
- ❖ Be responsible disposing of waste in a manner that complies with all applicable legislation and promotes sustainable landfill.
- ❖ Work to improve the standards of the industry in which the company operates by enhancing environmental awareness and driving commitment amongst our employees through structured training.



- ❖ Provide the appropriate training to ensure all employees are competent to carry out their work without having any adverse effect on the environment and local community.
- ❖ Report the key environmental impacts of our operations, setting, and reviewing objectives and targets for the future and reporting the improvement achieved.
- ❖ Maintain an environmental management system that is compliant with the requirements of the international standard ISO 14001:2015.
- ❖ Insisting that our supply chain partners operate a robust environmental management system that is compliant with the requirements of ISO 14001:2015.
- ❖ This policy is approved by the undersigned and will be made available to all interested parties.
- ❖ To ensure the company maintains its commitment to continuous improvement, the Environmental system is regularly reviewed by senior management to ensure it remains appropriate and suitable to our business. The Environmental System is subject to both internal and external annual audits.

Targets

To achieve our aims, we have set ourselves the following targets (add or delete where applicable):

- reduce vehicle emissions to air by the scheduling of work to reduce mileage and servicing all vehicles.
- reduce the generation of general and hazardous wastes by reducing the amount of stock held in stores and ensuring all jobs are accurately scoped and priced to ensure material usage is minimised.
- recycle as much paper, cardboard, plastic and metal waste generated in the office as possible.
- reduce paper usage by increasing the use of e-mail and electronic documentation.
- reduce energy consumption by monitoring energy usage and training staff in basic housekeeping.

Monitoring and auditing

Progress against these objectives will be monitored through a number of mediums including:

- Annual management review of this environmental policy and any associated environmental procedures
- Regular internal audits of environmental procedures
- The monitoring of environmental objectives and associated KPI's / targets
- Monthly management meetings.

Communication

This environmental policy is available at Head Office in Teesside. All members of staff will receive training on the environmental responsibilities of their role and will be informed of any updates or revisions via e-mail or team meetings.

Signed:



Managing Director

Reviewed date: 17/10/2023



Environmental Policy - EMS

Revision 1