



## WASTE MANAGEMENT & RECYCLING POLICY

### General Statement

It is Aircon Refrigeration Ltd t/a Aircon Group policy to ensure a high level of commitment to good environmental practices throughout our business activities.

It is our intention to develop this policy by minimising the production of waste, through good purchasing practice of materials used throughout the business and reuse and recycle materials whenever practical to do so.

To help ensure we give proper consideration to our environmental and waste management responsibilities and to assist in the minimisation of waste and the recycling of materials wherever practicable, systems and procedures will be implemented to encourage the recycling of material with a view to minimizing the overall levels of waste we produce. All staff will be expected to abide by the following procedures and co-operate with company management in the execution of this policy.

### Specific Aims

As part of our commitment to protecting the environment and reducing waste levels, we have adopted the following specific aims:

- Cultivate a work ethic with a high level of awareness of waste management, waste minimisation and a desire to recycle and reuse materials when practical.
- Promote economy in the use of materials generally and in particular paper and the selection of print formats and document styles in our offices.
- Encourage the use of recycled/reclaimed materials; materials from sustainable sources and those that are suitable for disposal by recycling.
- Favour suppliers who actively operate according to sound environmental principles.
- Minimise waste by encouraging the exchange and reuse of equipment and materials amongst departments and on our construction sites.
- Develop waste management strategies that include recycling procedures and schemes.
- Encourage employees in our office and on our sites to promote and establish recycling schemes that are relevant to their individual activities.

### Future Recycling

We are committed to expanding our recycling policy. Procedures for recycling other waste will be developed and implemented in the future and built around all material types we encounter during execution of our business activities.

Name: Mr. Stephen Farrell  
Title: Managing Director

Signed:

A handwritten signature in black ink that reads "S. Farrell".

Date reviewed: 02/11/2023

Next review due: 02/11/2024